



Community Outreach and Environmental Justice Coordinator (Bilingual English/Spanish)

Friends of Sausal Creek (FOSC) is a volunteer-based, nonprofit, community organization dedicated to promoting awareness, appreciation, and stewardship of Oakland's Sausal Creek Watershed, which drains to San Francisco Bay. The mission of FOSC is to restore, maintain, and protect the Sausal Creek Watershed. We educate future generations, involve the community in local environmental stewardship, and collaborate with agencies and other nonprofits to have a positive impact on the local ecosystem.

Position

We are looking for an enthusiastic, hardworking Community Outreach and Environmental Justice Coordinator who will be responsible for continuing to engage with the Fruitvale community; assess interest in and support implementation of community identified urban greening (e.g. creek parklet, green corridor) and creek and water education projects (e.g. tap water quality testing, stormdrain pollution). See [Sausal Creek Walkable Watershed Concept Plan¹](#). The selected candidate will: (1) continue the community engagement process for this project by forming new and maintaining established relationships and partnerships; (2) work with the community to get approval and funding for urban greening projects such as increasing open space/parks and stormwater awareness; and (3) help to lead local community members and student volunteers in implementing the projects.

Key tasks:

- Outreach and develop new community member and organizational partnerships and expand existing ones as part of implementing urban greening projects.
- Coordinate the design, approval, and implementation of community-identified urban greening projects with local organizations, community members, students, and the City of Oakland.
- Keep the community informed about watershed issues and opportunities (e.g. environmental education and justice efforts, restoration workdays, and community urban greening projects) through a variety of methods.
- Attend local community meetings and events and work with program partners throughout the region; represent FOSC at outreach and tabling events (e.g. neighborhood festivals) when they resume.
- Collaborate with and support environmental education efforts, maintaining connections with the schools, youth organizations and partner organizations.
- Lead partnership work with the Bay Area Integrated Regional Water Management Disadvantaged Community Involvement Program; keeping the focus on Fruitvale community members and organizations engagement in assessing water needs and future projects.

General Requirements

- Experience in community development (outreach, engagement, facilitation) to develop strategies for project implementation.
- Associates or Undergraduate degree
- Fluency in Spanish
- High comfort with public speaking and strong presentation skills
- Experience working with people of all ages and backgrounds; especially groups that have historically had limited access to open space and parks
- Knowledge of environmental and social justice issues in Oakland communities. Knowledge of creek and watershed-related environmental issues and restoration a plus

¹ The Walkable Watershed program aims to engage the Fruitvale and adjacent neighborhoods with Sausal Creek in order to work on equity and environmental justice; transform the creek from a state of obscurity and neglect to an environmental, social, recreational, educational, economic, and healthful asset to the community. The goal of FOSC and its partners is to catalyze projects and activities to enhance water quality and habitat values in the creek corridor, to expand community awareness of the role of the watershed in creek health, and to enhance public access and enjoyment of the creek for the natural and cultural benefits it can provide.

- Demonstrated professional writing ability (e.g. timely emails, reports), proficiency with social media, word processing, spreadsheet software, and databases (e.g., Salesforce, Excel).
- Lift 40 pounds

Core characteristics and qualities

- Self-starter, able to organize workload and do work independently (home office) and also collaborate with small team and board-level advisors.
- See potential of project and create meaningful partnerships in order to implement them; be passionate about the mission of programs and anticipate future need
- Strong interpersonal skills, highly motivated and possess strong work ethic
- Organized and detail-oriented while maintaining focus on 'big picture'; perform several tasks concurrently, meet deadlines, and work with changing priorities
- Positive role model, able to connect with others and forge strong relationships

Terms and Schedule

This is a temporary, part-time position. The term of the position is April through December 31, 2021, with a possibility of extension. The rate of pay is \$20 to \$22 hour, depending on experience. The number of hours required is 15-20 hours per week, with a flexible schedule. Candidate must regularly check email throughout each week and be available for occasional weekend and evening work. Candidate must be able to adapt to unfolding projects as well as the COVID-19 orders. The selected candidate will be responsible for his/her own transportation, as well as transporting materials for tabling events. Mileage to FOSC-related activities is reimbursable. Workers' Compensation Insurance is provided. Successful completion of a background check, proof of negative TB results, and proof of personal auto insurance are required.

Direction and Support Received

This position will receive guidance and direction from the executive director and FOSC board of directors and collaborate with FOSC's small staff. Because there is no centralized office, it is essential that the selected candidate have the experience and motivation to work independently with minimal day-to-day supervision while keeping interested parties informed.

To Apply

Applications will be accepted until the position is filled, but **applicants are encouraged to apply by April 9, 2021.** To apply, please email a PDF cover letter and résumé to jobs@sausalcreek.org.